



Blood Borne Pathogens

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The Blood Borne Pathogen Exposure Control Plan

Districts must have an Exposure Control Plan that:

- Lists all tasks identified as having a potential for exposure to blood borne pathogens;
- Methods to protect students and employees;
- Content and methods for training students and employees;
- Dates and procedures for providing hepatitis B vaccinations;



Exposure Control Plan cont.

- Procedures for post-exposure evaluation and follow-up in case of exposure;
- Procedure for maintaining records;
- The written exposure control plan needs to be available on request for examination or copying, and
- **A procedure is in place to assure that the plan is reviewed and updated yearly and whenever to reflect changes.**

Training and Education of Employees

Districts must make sure all employees with occupational exposure participate in a training program that is:

- Provided at no cost to them;
- Conducted during compensated working hours;
- Before they have been assigned tasks where occupational exposure may occur, and
- Presented in a manner that is appropriate to the educational level, literacy, and language of the employees (content and materials).



Training cont.

Trainer requirements:

- The person conducting the required training must be knowledgeable about the subject matter as it relates to schools.
- There must be an opportunity for interactive questions and answers with the trainer at the time of the training session.

Training cont.

- When must the training occur?
 - At least annually and within one year of the previous training.

Training cont.

What must the training include?

- Epidemiology and symptoms of blood borne pathogens;
- Modes of transmission of blood borne pathogens;
- Infection control program;
- Personal protective equipment;
- HVB vaccine;

Training cont.

- Exposure incidents;
- Biohazards;
- Employer's written control plan, and

*For a complete list of requirements see
WAC's 296-823-12005 and 296-823-12010



Training cont.

Maintaining Records of Employee Trainings:

Maintain training records for three years from date of training.

Include in the records:

- the training dates, summary of training content, name and qualifications of trainer, names and job titles of all persons attending the trainings.

Hepatitis B Vaccination

Districts must make sure that:

- The Hep B vaccination series is available to all employees who have occupational exposure ;
- It is available at no cost to the employee;
- It is available to any employee who initially declines, but later decides to accept it while they are still employed;
- It is made available after the employee has received training and within 10 working days of initial assignment.

Hep B cont.

Possible Exemptions:

- The employee has previously completed the Hep B series;
- An antibody test has revealed that the employee is immune to Hep B, and
- There are medical reasons not to give the vaccine.



Hep B cont.

- Districts are not required to provide the Hep B vaccine series to employees assigned to provide first aid only as a secondary duty, if:

*They make the Hep B vaccine available within 24 hours after the employee has a blood borne or other potentially infectious material, exposure;



Exposure Incident

Means an employee has a specific contact with blood or OPIM that results from the performance of their duties.

- District must be sure that there is a post-exposure medical evaluation immediately after the incident;
- At no cost to the employee, and
- That appropriate documentation has been completed



Questions?