

BEFORE THE BOARD OF HEALTH
SPOKANE REGIONAL HEALTH DISTRICT

RESOLUTION #15-07

RE: AUTHORIZING STAFF TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH WSNA FOR CALENDAR YEAR 2016 PROVIDING FOR A 0.75% INCREASE IN MEDICAL PREMIUM CONTRIBUTION RATES AND THE ADDITION OF A COLUMBUS DAY HOLIDAY TO THE ANNUAL HOLIDAY SCHEDULE FOR SRHD EMPLOYEES WHO ARE MEMBERS OF THAT UNION.

WHEREAS, the Board of Health of Spokane Regional Health District is responsible for Health District personnel and property and for the management of the Health District funds and business; and

WHEREAS, on September 24, 2015, the Board of Health provided economic bargaining parameters to the Human Resources Manager and Administrator for negotiations with the Professional and Technical Employees Local 17 (PTE) and with the Washington State Nurses Association (WSNA); and

WHEREAS, pursuant to recent negotiations with WSNA, the Human Resources Manager and Administrator for Spokane Regional Health District recommend the approval to adopt a MOU with WSNA covering 2016 wages and benefits, wherein wages will not be increased, medical premium contribution rates will be increased by 0.75%, and a Columbus Day Holiday will be added to the annual holiday schedule; and

WHEREAS, the 0.75% medical premium contribution rate increase and the addition of Columbus Day Holiday are within the economic parameters set by the Board of Health; and

NOW, THEREFORE, BE IT HEREBY RESOLVED that the Board of Health for Spokane Regional Health District:

1. Authorizes the Administrator and Human Resources Manager to execute a memorandum of understanding with WSNA, on behalf of SRHD employees who are members of that union, for calendar year 2016 providing for:
 - a. No increase in wages;
 - b. A 0.75% increase in medical premium contribution rates; and
 - c. Adding a Columbus Day Holiday to the annual holiday schedule.

Signed this 3rd day of December, 2015 in Spokane, Washington.

SPOKANE REGIONAL HEALTH DISTRICT
BOARD OF HEALTH

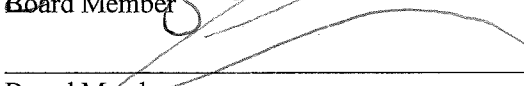

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